

Mrs Bonds Village Nursery

Zero Tolerance Policy

Policy Aim

At Mrs Bonds Village Nursery we operate a zero tolerance policy to violent, threatening, racial, rude and abusive behaviour.

The staff within the childcare settings have the right to work in an environment free from violent, threatening, intimidating or abusive behaviour and everything will be done to protect that right.

Definitions

We consider unacceptable any form of behaviour that is:

- Demeaning
- Derogatory
- Abusive
- Aggressive
- Threatening
- Intimidating
- Violent
- Racial
- Related to drug or alcohol abuse
- Bullying either verbal or physical or cyber

Methods

- Any persons who commits an act of violence against a member of staff, other users whilst children are present or behaves in such a way that any such person fears for their safety or feels intimidated will be reported to the Police immediately and arrangements will be made to have them removed from the premises.
- Anyone failing to comply with this policy will be banned from the nursery premises and car park permanently area and alternative arrangements will have to be made for the dropping off and collection of their children.
- If the problem is ongoing we reserve the right to terminate a child's place within the setting

Policy Reviews 03/10/2023