Mrs Bonds Village Nursery
Staff Uniform Policy

Introduction

All staff working within the Nursery should present a professional image. Dress should be of a professional manner and follow the rules around infection control, and health and safety. This policy relates to all staff, students and volunteers within the nursery.

Requirements

• We ask all staff to wear our uniform.
- Red Polo shirt with emblem
- navy sweatshirt/fleece with emblem
- black trousers/black knee length skirt/black knee length or longer shorts,
• The uniform should be worn at all times during the shifts.
• If wearing uniform whilst off duty staff are asked to remember that that are representing the nursery and their behaviour should represent this.
• Clean clothing should be worn daily.
• Lanyards - All staff should wear an identity badge showing their name and title, this is welfare requirement in all child care settings. Badges should be regularly cleaned.
• Jewellery - The minimum amount of jewellery is permitted. Flat rings only to be worn. Stud earrings are acceptable, no hoops. Other visible body piercing must be of a “reasonable” size or covered in order to prevent a hazard to the wearer and children.
• Belts worn must not have large buckles as these can be hazardous when handling children.
• Shoes: Flat shoes only. We advise closed toed shoes, sandals must have a back to them and are worn at own risk.
• Nails should be kept short and clean. No nail piercing permitted as these can be a hazard and source of infection.
• Hair should be worn in a “tidy” manner. Long hair should be secured with a hair band etc.
• PPI is provided. Plastic aprons are provided for use when serving meals and cleaning. Plastic food gloves should be worn when handling and serving food to the children.

Non-accepted items

The following items of dress are considered unacceptable and advice should be sought from the nursery management if the wearer has no alternative.
- Mini skirts
- Skin tight clothing
- Low cut T- shirts- Jeans
- Jogging bottoms
- Thong underwear should not be showing above the top of trousers
- Jewellery other than that permitted

Cultural Identity/Special Situations

Members of staff and students from an varying cultural groups should be permitted to wear such items as appropriate to maintain their cultural identity or religious beliefs. However these should be in line with nursery health and safety regulations and be of a professional standard. These and any other special situations relating to maintaining the dress code should be discussed and agreed with management.

Policy Reviewed on 25.9.25