Mrs Bonds Village Nursery
Student placement policy

Statement of intent
This nursery recognises that qualifications and training make an important contribution to the quality of the care and education provided by nursery settings. As part of our commitment to quality, we offer placements to students undertaking early year's qualifications and training, including those studying for Level 2 and 3 Early Years Educator and those doing work experience
Aim
For students on placement with us, we aim to provide experiences which contribute to the successful completion of their studies and which provide examples of quality practice in early years care and education.
• We require students to meet the' suitable persons' requirements for Ofsted.
• We require schools/ colleges placing students under the age of 17 years, with the nursery to vouch for their good character.
• We supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
• Students who are placed in our nursery on a short term basis are not counted in our staffing ratios. Students who are placed for longer periods, for example, a year, may be counted in our staffing ratios provided we consider them to be competent and they are over the age of 17.
• We take out employers' liability insurance and public liability insurance which covers both trainee and volunteer helpers.
• We require work experience placements and students to undergo a full induction.
• We require students to keep to our confidentiality policy, safeguarding policy, health and safety policy and all others.
• We co-operate with students' tutors/teachers in order to help students to fulfill the requirements of their course of study.
• We communicate a positive message to students about the value of qualifications and training.
• We make the needs of the children paramount by not admitting students in numbers which may hinder the essential work of the nursery.
• We ensure that students placed with us are engaged in bona fide early years' training which provides the necessary background understanding of children's development an activities
• Only long term students that have had relevant DBS checks are to deal with children's personal hygiene e.g. nappy changing, changing cloths etc, this includes having any kind of access to the children's toileting area.
• Under no circumstances are students to have access, to opening the main door or answering the telephone for security reasons.
• We have the right to terminate a students placement with us if they are deemed to be in breach of any of our policies
Policy reviewed 25.9.25